DEPARTMENT OF ECONOMICS

Grievance Redressal Cell

A Grievance Redressal Cell has been formed in Department of Economics on June 2nd 2020. The GRC has been formed with the intention to resolve issues on sexual harassment – any kind of physical or mental harassment, complaints regarding class room teaching – class room management, completion of syllabus, teaching methods etc. if and when they arise.

Objectives of the Grievance Redressal Cell

- To develop a departmental framework to resolve Grievances of Students and other stakeholders.
- To solve the various personal and educational related grievances of the teacher-trainee
- To make the department student friendly
- To provide the students access to immediate, hassle free recourse to have their Grievances redressed.
- To enlighten the students on their duties and responsibilities to access benefits due under the policies.
- To establish structured interactions with students to elicit information on their expectations.
- To conduct a monitoring mechanism to oversee the functioning of the Grievance Redressal Policy.
- To encourage the students to express their grievances / problems freely and frankly, without any fear of being victimized.

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- Suggestion / complaint Box will be installed in the Administrative Block in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the department.
- In case of any grievance the members of the cell are empowered to sort out the problems at their level through discussion with students.

- In case the members fail to find out any solution then the matter is referred to the college Grievance Redressal Committee for final comment on the matter.
- Considering the nature and depth of the grievances due inquiry is made by the members of the cell and through personal discussion the matter is solved.
- If anybody is found to be guilty for any kind of nuisance, he or she is given
 punishment with due consideration with the principal. The nature of
 punishment includes verbal as well as written warning, information to the
 parents, financial punishment, information to the police (if situation arises
 for so) and expelling from the college as per the rule of the university.

MEMBERS:

Ms. Minimol Thomas,

Chairman

HoD Department of Economics

Joy Augustine

Convenor

Jyothymol S

Member

Jomon George

Member



MINUTES OF THE GRIEVANCE REDRESSAL CELL
MEETING HELD ON \$ 05/11/2020.

Agenda:
general discussions:

Members:

1. Ms. Menemol Thomas (HOD)

2. Ms. Joy Augustine (Convenou)
3. Ms. Jyothymol S
4. Mr. Jomon George

The meeting was held on the department itself. The meeting started with a silent prayer. Welcome speech was proposed by Convenou, Mr. Joy Augustine. He pointed out that no complaints were recreved in the Semestes. The meeting further discussed wetain general matters. Ma. Tomon George proposed the vote of thanks.

Ma. Tog Augenstine

Ms Manamol Thomas Head of the Department



Agenda: enda: Ruenstitution of the Gurevanie Reduisal all of the Department.

Members:

1. Ms. Menamol Thomas (400)

2. Mr. Toy Augustine (Convenou)

3. Ms. Tyothymol 9

4. Ms. Iven Marka Mathew



the meeting commenced at 2:00 pm in the department and started with a steent prayer. Ms Minemal Thomas, Head of the Department proposed the welcome speech. The grewance Redressal cell of the department was reconstituted by replacing Ma Formon George by Ms. Iven Marea Mathew, The muling also descussed certain other general matters.

Vote of Thanks was proposed by Mr. Joy Augustine and the meeting ended by 2:30 pm.

Mr. Iby Augustine



Ms. Manamol Thomas Head of the Department.

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REVISED LIST OF MEMBERS:

Ms. Minimol Thomas,

Chairman

HoD Department of Economics

Joy Augustine

Convenor

Jyothymol S

Member

Ivin Maria Mathew

Member

